#### **Farmer training**

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## **Training**

- It is a process of increasing knowledge and skill of an individual for doing a particular job.
- Farmer training is a process of non-formal education which educates the farmers in a group upon some specific topics on a particular area.

### **Essential activities of training**

- Selection of participants
- Selection of resource personnel
- Informing the participants and resource personnel ahead of time
- Arrangement of accommodation, classroom, food, transport, field etc.
- Arrangement of training materials
- Arrangement of fund
- Preparation of pre and post training evaluation
- Follow up the training program

#### **Components of training**

- 1. Participants: farmers
- 2. Resource personnel: UFO/SUFO/DFO etc.
- 3. Subject matter: particular sub topics or all the subtopics under a main topic
- 4. Venue: training centre at different level, pond site etc.
- 5. Methods and materials: Methods-lecturing, discussion, field trip, Materials- audio, visuals, audio-visuals; real materials etc.
- 6. Training schedule

#### **Essential elements of a training schedule**

- 1. Title of the training course
- 2. Aim and objective of the training course
- 3. Duration of the course
- 4. Coordination of the program
- 5. Other related persons and organizations

# Traditional Vs participatory training/learning

Aspect	Traditional	Participatory
Learning for	Individuals	Individual and group
Learning provides	Knowledge	Knowledge and understanding
Plan based on	Content	Content and process
Participant's role	Listen, memorise; prepare for exam	Discuss, reflect, decide
Trainer's role	Teach, lecture, present, evaluate, carry responsibility, challenge via question	Facilitate, participate, stimulate, share responsibility