Extension: Teaching-learning

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Teaching

- It is a process carrying situation to stimulate or guide the learning activity towards goal
- There are 6 steps in teaching
- 1 Attention
- 2 Interest
- 3 Desire
- 4 Conviction
- 5 Action
- 6 Satisfaction

Learning

- It is a process where a change of behaviour takes place from experience, activity, training, observation etc.
- It is a process of acquiring knowledge, skills, techniques which enables an individual to do something which he could not do before

Process involves: Motive-Block-Overcoming effort-Goal

Learning principles

- 1. Law of desire to learn
- 2. Law of understanding the task
- 3. Law of exercise
- 4. Law of effect
- 5. Law of assimilation
- 6. Law of mind set
- 7. Law of knowledge of success and failure

Adult learning principles

- Primacy and recency
- Reward learning
- Opportunity of feedback
- Multi sense learning
- Over learning
- Transfer of training
- Involve learner actively
- Nibble learning
- Go from known to unknown

Traditional Vs participatory training/teaching/learning

Aspect	Traditional	Participatory
Learning for	Individuals	Individual and group
Learning provides	Knowledge	Knowledge and understanding
Plan based on	Content	Content and process
Participant's role	Listen, memorise; prepare for	Discuss, reflect, decide
	exam	
Trainer's role	Teach, lecture, present,	Facilitate, participate, stimulate,
	evaluate, carry responsibility,	share responsibility
	challenge via question	