

# MGT 202

## Labour Law

# WHAT IS LAW?



The term “Law’ denotes different kinds of rules and Principles.

## **view point of the society**

Law means Justice, Morality, Reason, Order, and Righteous from the view point of the society

# WHAT IS LAW?



## **point of view of Judges**

Law means Rules of court,  
Decrees, Judgment,  
Orders of courts,  
and Injunctions  
from the point of view of Judges.

# WHAT IS LAW?



Law is a broader term which includes Acts, Statutes, Rules, Regulations, Orders, Ordinances, Justice, Morality, Reason, Righteous, Rules of court, Decrees, Judgment, Orders of courts, Injunctions, Tort, Jurisprudence, Legal theory, etc.



## Meaning of Law

In old English “Lagu” i.e.

law, ordinance, rule, regulation from old Norse “lagu”  
law collective Plural of “Lag” is layer, measure, stroke  
‘Literally’ something laid down of fixed.

In Hindu religion law implies “Dharma” in  
Muhammadean religion (Islam) it is “Hukum” in  
Roman its “Jus”, in French, its “Droit” in Arabic,  
Alqanoon, in Persian and Turkish, its Kunoon, in Latin  
its “Legam” in Philipino its “Batas” in Albanian  
language its “Ligj” in Czech its “Zakon” in Danish its  
“Lor” in Dutch its “Wet” in Italian its “Legge” and in  
Lithuanian its “Teise” and so on.

## Definitions of law

Salmond: - According to salmond “the law may be defined as the body of principles recognized and applied by the state in the administration of Justice.

John chipman Gray’s Definition of Law:- According to Gray, “the Law of the State or of any organized body of men is composed of the rules which the courts, that is the judicial organ of the body lays down for the determination of legal rights and duties.

Austin, a law, in the strict sense is a general command of the sovereign individual or the sovereign body.

# *Kinds of law*

## Classification of Law

(1) International Law, and

(1) Municipal or National law



# What is International Law?

The legal Process that concerns legal relations among nations is called international law. Belief and experience some form international law dates from at least the days of the Roman Empire. The United Nations is one of the primary mechanisms that articulate and create international law.

## KINDS

- (1) Public international law, and
- (2) Private international law



## Municipal law

The Municipal law, Law of land, Civil law, or law applied within a State is divided into two classes:-

- (A) PUBLIC LAW
- (B) PRIVATE LAW

# PUBLIC LAW

- (A) Constitutional law
- (B) Administrative law and
- (C) Criminal law

# Private Law

## KINDS

1. The law of Persons
2. The law of Property
3. The law of obligations
4. The conflict of laws