

MGT 202

Labour Law

THE BANGLADESH LABOUR ACT, 2006
(XLII OF 2006)

11th October, 2006

CHAPTER : VI

SPECIAL PROVISIONS RELATING TO HEALTH HYGIENE AND SAFETY

79. Dangerous operations :

Where the Government is satisfied that any operation carried on in an establishment exposes any person employed in it to a serious risk of bodily injury, poisoning, or disease, it may make rules applicable to such establishment or class of establishments in which such operation is carried on-

- (a) specifying the operation and declaring it to be hazardous;**
- (b) prohibiting or restricting the employment of women, adolescents or children in the operation;**

79. Dangerous operations :

(c) providing for the periodical medical examination of persons employed in the operation and prohibiting the employment of persons not certified as fit for such employment;

(d) providing for the protection of all persons employed in the operation or in the vicinity of the places where it is carried on and the use of any specified materials or processes in connection with the operation; and

(e) notice specifying use and precautions regarding use of any corrosive chemicals.

80. Notice to be given of accidents :

(1) When any accident occurs in an establishment causing loss of life or bodily injury, or when an accidental explosion, ignition, outbreak of fire or irruption, outbreak of fire or irruption of water or fumes occurs in an establishment, the employer of the establishment shall give notice of the occurrence to the Inspector within two working days.

(2) Where an accident mentioned in sub-section (1) causes bodily injury resulting in the compulsory absence from work of the person injured for a period exceeding forty eight hours it shall be entered in a register in the prescribed form.

(3) A copy of the entries in the register referred to in sub-section (2) shall be sent by the employer of the establishment, within fifteen days after the 30th day of June and the 31st day of December in each year, to the chief Inspector.

81. Notice of certain dangerous occurrences :

Where in an establishment, any dangerous occurrence of such nature as may be prescribed, occurs, whether causing any bodily injury or not, the employer of the establishment shall send notice thereof the Inspector within three working days.

82. Notice of certain disease :

(1) Where any working in an establishment contacts any disease specified in the second schedule, the employer or the worker concerned or any person authorized by him in this behalf shall send notice thereof to the Inspector in such prescribed form and within such time as may be prescribed by Rules. (2) If any registered medical practitioner attends on a person who is, or has been employed in an establishment and who is, or is believed by such medical practitioner to be, suffering from any disease specified in the second Schedule, the medical practitioner shall, without delay, send a report in writing to the chief Inspector stating-

- (a) the name and postal address of the patient;**
 - (b) the disease from which he believes the patient to be suffering;**
 - (c) the name and address of the establishment in which the patient is or was last employed.**
- (3) The Government may add to or subtract from the Second Schedule any disease by notification in the official Gazette.**

83. Power to direct enquiry into cases of accident or disease :

(1) When any accidental explosion, ignition, outbreak of fire or irruption of water or other accident has occurred in any establishment or when any disease specified in the second schedule has been or suspected or have contracted in any establishment, the government, if it is of opinion that a formal enquiry into the cases, of, and circumstance attending, the accident or disease ought to be held, may appoint a competent person to holding the enquiry.

84. Power to take samples:

(1) An Inspector may, at any time during the normal working hours, informing the employer of an establishment, take, in the manner hereinafter provided, a sufficient sample of any substance used or intended to be used in the establishment such use being, in the opinion of the Inspector in contravention of the provisions of this Act or of the rules, or likely to cause bodily injury to or injury to the health of, workers in establishment.

85. Powers of Inspector in case of certain danger

86. Information about dangerous building and machinery

87. Restriction of employment of women in certain work

88. Power to make rules to supplement this chapter